

Leadership

1. The leadership is motivated by helping others.
2. The leadership listens to the ideas and opinions of people involved with the project.
3. The leadership shows compassion for people.
4. The people involved with the project support the principles or values of the leadership.
5. The leadership tries to develop agreement in group decision-making.
6. The leadership's vision is clear to people involved with the project.
7. The leadership is consistent in its principles and values.
8. The leadership communicates its principles or values to the people involved with the project when necessary.
9. The leadership spells out its principles or values clearly.
10. The leadership follows through on their commitments.
11. The leadership does everything it can to accomplish the project's goals.
12. The leadership knows when to compromise.
13. The leadership keeps the project running smoothly.
14. People involved with the project trust the leadership.
15. People involved with the project agree with the leadership's vision.

Resources

1. The project has adequate space or has access to adequate space to conduct its business.
2. The project has adequate space or has access to adequate space for meetings.
3. The project has the supplies it needs (e.g., paper, postage).
4. The project has the equipment it needs (e.g., computer, fax machine, copier).
5. The project knows where to go to find funding.

Networking

1. The project can gain support from political figures when needed.
2. The leadership has a relationship with public officials who can help the project.
3. The project has access to powerful people.
4. The project helps people in the community identify shared goals.
5. The project helps to increase a sense of community.
6. The project gets people outside the community to participate in activities when necessary.
7. The project helps people in the community work together.
8. Public officials listen to the ideas and opinions of the leadership.
9. The leadership has relationships with diverse groups (e.g., local businesses, religious institutions, colleges and universities) that can help the project.
10. The leadership works appropriately with influential community residents.

Visibility/Recognition

1. People in the community know who the leaders are.
2. People outside the community know who the leaders are.
3. People in the community know the name of the project.
4. People outside the community know the name of the project.
5. People in the community listen to the opinion/position taken by the project.
6. People in the community are knowledgeable about what the project does.
7. The project is effective in getting information to people in the community.
8. People in the community get involved in the project's activities.
9. The leadership gets people in the community to participate actively in the project.
10. The leadership communicates the project's concerns to people in the community.

Ability and commitment to organize action

1. The project can obtain information necessary for its work.
2. People involved with the project have or can obtain information the project needs to succeed.
3. The community has access to people involved with the project.
4. People involved with the project do not give up when the project faces challenges.
5. The project has a core group that organizes its efforts.
6. People involved with the project can work with diverse groups with different interests (e.g., racial and ethnic, incomes, religious).
7. People involved with the project put in extra time when necessary.
8. People involved with the project have the skills necessary for the project to succeed.
9. People involved with the project help establish the project's day-to-day operations.
10. People involved with the project influence the direction that the project takes.

Personnel sustainability

1. The leadership develops new leaders for the project.
2. Staff and volunteers are adequately trained.
3. The project has a process for self-assessment.
4. The project has people who provide clear direction for staff and volunteers.
5. If the key leaders were to leave today, others would be able to lead effectively.